

# Did You Know?

## Career and Education Readiness (CER) Activities for Soldier Readiness Unit (SRU) Soldiers

### What is Career and Education Readiness?

Career and Education Readiness (CER) is a required component of transition for all eligible Soldiers at Soldier Transition Units (SRUs). Whether on the Remain in the Army or the Transition from the Army track, Soldiers will find a great number of career and education resources available. Career and Education Readiness activities include: internships, vocational training, continuing education and Remain in the Army Work Assignments (RIAWA).

### Who is eligible to participate in CER?

Both Medical Management (M2) and the SRU Commander must deem a Soldier eligible to participate in CER activities. Medical Management must conclude a Soldier medically, emotionally and physically ready to participate in CER activities and the SRU Commander determines if the Soldier demonstrates the initiative and self-discipline for CER activities.

### Who is involved in CER?

A number of SRU staff members are involved with Soldiers' career and education activities:

- Transition Coordinator (TC)
- Occupational Therapist (OT)
- Nurse Care Manager (NCM)
- Squad Leader (SL)
- Medical Management (M2)

In addition, non-SRU personnel may also be involved, such as Operation Warfighter Regional Coordinators (OWF RCs), Department of Veterans Affairs (VA) Vocational Rehabilitation and Employment (VR&E) Counselors, Department of Labor (DOL) Disabled Veteran Outreach Personnel (DVOP) and various members of the Interdisciplinary Team (IDT).



*Spc. Travis Dobson, 17th Fires Brigade, discusses his education and career options with Jessica Partida, Education Services Specialist, at the David L. Stone Education Center on Joint Base Lewis-McChord (JBLM), Washington.*

### When does the CER process occur?

Soldiers will receive a briefing about CER from their Transition Coordinator (TC) during the intake. Eligibility is determined during the rehabilitation/reintegration phases. Soldiers, in collaboration with their interdisciplinary team (IDT), set career goals and determine their desired CER activity, which is carried out during the rehabilitation stage, once determined CER eligible.

Read more about TCs and the important role they play for SRU Soldiers on our **ARCP Transition Coordinator Fact Sheet**.

### How do Soldiers choose their CER activity?

Once eligible, Soldiers work closely with their Occupational Therapist (OT) and TC to set CER goals. The activity chosen must align with the Soldier's Comprehensive Recovery Plan (CRP) track and career goals.

### Where can I find more information?

- **Army Career Skills Program**
- **Agency Apprenticeships Information**
- **Pathways Internship Program**