

Did You Know?

Meet the SRU Career and Education Readiness Team

What is Career and Education Readiness?

Career and Education Readiness (CER) is a required component of transition for all eligible Soldiers in Soldier Readiness Units (SRUs). Meeting career goals contributes to the rehabilitation and reintegration processes of the Comprehensive Recovery Plan (CRP), building confidence and providing career planning, whether Soldiers are transitioning from or remaining in the Army.

Who is the CER team?

Members of the Soldier's Interdisciplinary Team (IDT) and Triad of Care are directly involved in the Soldier's CER activities. This team of medical and non-medical professionals works directly with Soldiers to help set and meet career goals throughout the Soldier's CRP processes.

- **Occupational Therapist (OT).** The OT works as a member of the CER team to assist with vocational planning through goal setting. The OTs support Phase I goal setting with Soldiers and provide goal reassessment throughout the CRP. They also provide additional OT services such as life skills classes and adaptive reconditioning activities.
- **Transition Coordinator (TC).** The TC's role is to manage the unit CER program and ensure all eligible SRU Soldiers engage in career activities according to their transition track and career goals. The TC works closely with the Occupational Therapist and other staff to ensure the activities are aligned with the Soldier's CRP track and career goal(s). Read the **ARCP Transition Coordinator Fact Sheet** for more information about TCs and their important role with SRU Soldiers.
- **Squad Leader (SL).** The SL coaches, teaches, mentors and counsels Soldiers on roles and responsibilities while participating in a CER activity. They ensure Soldiers are at their places of duty and contact work site supervisors to assess Soldiers' work performance and participation. The SL coordinates with the Commander to determine and document when Soldiers are determined CER eligible.
- **Nurse Case Manager (NCM).** The NCM documents M2 CER eligibility and communicates to the CER team any changes in a Soldier's medical status and updates to the physical profile.
- **Medical Management (M2).** Medical Management or M2 includes the Primary Care Manager (PCM), NCM and OT, as well as other medical personnel involved with a specific Soldier. Medical Management must conclude a Soldier is medically, emotionally and physically ready to participate in CER activities while continuing medical treatment.

Who is involved outside of the WTU?

Non-WTU personnel may also be involved in CER activities. The four most often involved are:

- **Work Site Supervisors.** Soldiers involved in an internship work closely with site supervisors to meet career goals.
- **Operation Warfighter Regional Coordinators (OWF RCs)**
- **Department of Veterans Affairs (VA) Veterans Readiness and Employment (VR&E) Counselors**
- **Army Credentialing and Continuing Education Services for Soldiers (ACCESS) Counselors**

Where can I find more information?

The **ARCP Website** (www.arcp.army.mil) offers information about:

- **Army Career Skills Program**
- **Agency Apprenticeships Information**
- **Pathways Internship Program**